

BOARD OF TRUSTEE MINUTES
REGULAR SESSION – DECEMBER 5, 2016

The Board of Trustees met in joint session with the City Council at 7:00 p.m. on December 5, 2016 in the City Hall Council Chambers. Chairperson Deb White called the meeting to order and on roll call the following members were present: Lesley Forbush, Jim McClymond, Mike Rozga and Deb White. Absent: Adam Voigts. Also present were: Shirley Clark, Joe Gezel, John Parker, Pam Pepper, Brad Ross and Greta Southall. Absent: Mayor Kelly B. Shaw.

General Manager Rob Stangel presented the Administrative Department and Consolidation & Restructure including:

- Background
 - IMU Board received recommendation from Magellan Advisors to build out fiber network in Indianola
 - The General Manager and the Board of Trustees Chair reported the feasibility study findings to the City Council
 - Established a staff committee to discuss joint impacts on staffing, facilities, and systems/software
- Feasibility Study recommendation – discussed how many full time employees would need to be hired
- Current and proposed structure of the City and IMU administrative staff
- Budget impacts
- Staff recommendations
 - Consolidate and restructure City and IMU Administrative Departments – outsource payroll & hire 0.5 full time employee and recalculate cost allocation between departments
 - Maximizes current staffing capabilities
 - Simplifies restructure

It was the consensus of the Board to authorize staff to move forward with the restructure.

Meeting adjourned at 7:50 p.m. on a motion by McClymond and seconded by Rozga.

Deb White, Chair

Diana Bowlin, City Clerk